Section 3. Church Discipline: Church discipline shall be carried out, when necessary, by the session according to Biblical principles, especially Numbers 16; Deuteronomy 19:15-21; Matthew 18:15-20, 1Corinthians 5; Galatians 2:11-21 & Galatians 6. Discipline may consist of discipleship, admonishment, and excommunication. Elders and deacons may be suspended or deposed from office. No member shall be excommunicated without an opportunity for a formal hearing before the session. Likewise, no elder or deacon shall be suspended or deposed from office without an opportunity for a formal hearing before the session. The session shall explain in writing with supporting evidence any discipline imposed after a formal hearing and attempt to deliver or mail it to the disciplined member.

ARTICLE II. DUTIES OF ELDERS AND DEACONS

Section 1. The Elders: The elders shall provide for all the worship services of the church and shall arrange for all other meetings. No person shall be invited to speak or preach in the church without approval of the session. They shall be responsible for the maintenance and cleanliness of the church property and delegation of work. Marriage may be performed for a biological male and female couple when at least one of them has been a member of Covenant Reformed Church for at least three months' time, and the other is a member in good standing of a local church received by the session. Other examples of duties are burial of the dead and visitations.

Section 2. The Deacons: The deacons are church officers who assist the elders in shepherding the congregation members. The duties shall include but not be limited to assisting the elders within the Church, ministering to the physical and material needs of the body, and performing other duties as assigned by the elders. We consider deacons to be potential future elders in training.

ARTICLE III. FINANCES

Section 1. The session shall generally oversee all financial matters. All records shall be available for review by members in the presence of an elder.

Section 2. The elders shall be given regular and adequate financial support, the amount and manner of which shall be recommended by the elders but determined by the congregation.

Section 3. All offerings shall be counted by two men authorized by the session, one of whom shall deposit all funds in a fiduciary institution authorized by the church in the church's name.

Section 4. Trustees of the Corporation: the session shall serve as the trustees if there are three or more elders. If there are less than three elders, deacons shall be called to serve as trustees. If there are not three elders and deacons combined, trustees shall be elected from the congregation to serve for three years.